

Employers sometimes ask people applying for jobs for personal information such as their hobbies and interests, and whether they are married or single. Some people say this information may be relevant and useful. Others disagree. Discuss both the views and give your opinion.

Give reasons for your answer and include any relevant examples from your knowledge or experience.

You should write at least 250 words.

Employers sometimes ask people applying for jobs for personal information - Band 8 IELTS model essay

Asking for personal information in the workplace has become a contentious issue in recent years. Some people agree that, when applying for a job, some companies want personal information such as the applicant's hobbies and interests, as well as whether or not they are married; however, others disagree with this. Both viewpoints and my opinion will be examined in further detail.

On the one hand, it would be necessary for recruiters to know about applicants' personal interest to determine whether they are good for the position or not. In addition, persons' interest matters the most as it engages them with their work. To cite an example, according to a survey, when a newspaper company hires employees for the writer position, then it would be necessary for them to know about employees' hobbies or interests to know that they have sufficient originality skills for the position or not. Thus, knowing personal information is inevitable.

On the other hand, sometimes sharing and asking for personal information becomes a disadvantage for the applicants. Since people are becoming more judgemental towards each other, people are now afraid of telling any information to anyone. For instance, an article demonstrated that the connections between coworkers is delicate; consequently, sometimes it might be difficult to interact with colleagues if they know your personal information which they might not want to share with others.

In conclusion, my opinion is that companies should not ask employees about their personal lives as they may not feel comfortable, and companies should focus on the talent and skills which applicants have instead of focusing on their personal lives.

Employers sometimes ask people applying for jobs for personal information - Band 7.5 IELTS model essay

Personal information is a sensitive topic to address in modern times. Some companies inquire for personal details, such as whether or not an applicant is married, as well as their interests and hobbies. The opinions and my perspective will be elaborated upon further.

To begin with, in the corporate world, the competencies and skills of employees are the most important factor for every organisation. Since employees ask about any personal information to their applicants, they become nervous about their image at the office; as a result, they are neither able to focus on their interviews or on their work as well. For example, if they share any unrequired information, then it will be difficult for them to work at the office due to judgemental issues. So, maintaining the environment of the office would be the first priority of the employees; thus, they should concentrate on candidates' ability rather than their personal lives.

In contrast, some people think that obtaining personal information is essential for the job position since the applicant's work and duties will demonstrate their enthusiasm to work. Until they enhance their job performance, the company may suffer if they are not personally invested in that role. For instance, an employee's interview indicated that the employer enquired about his interests and hobbies during the interview; as a result, they saw the same result in his performance, making him the perfect choice for the post. Thus, it is essential to question an applicant's personal life in order to find the best candidate for the position.

In my viewpoint and to conclude, companies should ask questions in order to locate the ideal candidate for a job instead of thinking about other things because for the company, their profit and companies' reputation depends on employees who work there with dedication.

Employers sometimes ask people applying for jobs for personal information - Band 7 IELTS model essay

In recent years, some people think that companies should inquire about prospective candidates' personal interests and hobbies, as well as their marital status, when they apply for a job, while others disagree. Both the views and my opinion will be discussed in upcoming paragraphs.

On the one hand, it is essential for recruiters to inquire about applicants' personal interests in order to determine whether or not they are qualified for the post. In addition, if applicants acknowledged their soft talents throughout the interview, they may have passed. To cite an example, an interview with well-known organisations indicated that they seek to learn about candidates' interests and soft skills by inquiring about their personal lives; as a consequence, they recruited an employee with a leadership quality who can assist to increase the confidence of other team members.

On the other hand, apart from the professional information, resumes also consist of age, gender and nationality. Moreover, employers should refrain from requesting personal information about anything as they create prejudice against other job applicants. In Canada,

for instance, the government forbade the inclusion of personal information on resumes; as a result, they reduced the chance of biases based on their gender or nationality. Thus, employers should not ask for any personal information as applicants may get embarrassed and lose their confidence as well.

To conclude, despite the fact that it is necessary to know a candidate's personal information for the betterment of the company or team, I believe that the candidate's personal life is more important, because if they reveal irrelevant information, they may have to deal with all judgmental issues, which could also affect their career.

Employers sometimes ask people applying for jobs for personal information - Band 6.5 IELTS model essay

In the business world of today, the collection of personal information is commonplace. Some people feel that companies should inquire about applicants' personal lives, such as if they are married and their hobbies and interests, when they apply for a job; while others disagree. The viewpoints and my perspective will be discussed in further detail.

To begin with, some people think that employers should ask about applicants' personal information such as how they spend their free time, and whether they are married or not. Moreover, some firms give preference to unmarried workers because they want candidates to work overtime and on weekends if necessary; however, married employees refuse to do so. For instance, an article demonstrated that the majority of IT industries recruit those personnel who are single and do not have family obligations.

Nonetheless, some people consider that it is inappropriate to request personal information during an interview. Because of the professionalism, the organisation should concentrate on the skills and talents of applicants rather than other factors. For instance, according to a survey, there are a number of people out there who are qualified enough to work in large corporations; however, they are eligible due to their personal circumstances. Thus, industries should take note of candidates' talents, which is advantageous for both development and professional advancement.

According to my view and to conclude, despite the fact that companies always think about their profit, reputation and their employee's dedication towards work, they should avoid asking personal questions as capable candidates might lose their chance to get a job.