

# Sample SOP for Master's in Human Resource Management

Human Resource Management (HRM) is organising, coordinating, and managing employees in a strategic way to meet business goals. In other words, HR management is the process of recruiting people, training and compensating them to become an effective workforce, and striving towards achieving the company's business goals. One with excellent communication, negotiation, and compassion for others can become a successful human resource manager. As an individual, I consider myself passion-driven and have all those qualities. By attaining a Master's in Human Resource Management at the University of Surrey, I can gain adequate knowledge and experience, leverage my skills, and contribute to the ever-evolving working environment.

The reason for choosing an MSc in Human Resource Management offered by the University of Surrey is because it is a full-time degree course with placement. Moreover, this two-year (24-month) postgraduate course is accredited by the Chartered Institute of Personnel and Development, which will ensure my employability skills. By studying this course, I will get access to exciting industry-related talks, conferences, and seminars, then networking with HR leaders, developing skill workshops, and many more. Through evidence-based analytics and research on HR issues, I will be aware of the contemporary issues faced by HR professionals. Some topics I like the most include job recruitment, training, performance appraisal, employee engagement, and employee retention. For example, if a candidate is not satisfied with the remuneration, you will learn how to handle the situation.

I must attend both compulsory and optional modules for each semester as per the course structure. The most intriguing topics like Contemporary Employment Relations, Employment Law, Leadership, and Management are compulsory, whereas Sustainable Workforce, Financial Stability, etc., are optional that eventually broadens my horizons and understanding towards each subject. Moreover, this way of pedagogical system is student-friendly and makes my learning easy and effective. Above all, I was amazed seeing the course timetable that is available one month before the start of the semester. It helps me to plan my studies well in advance. As a new student, a tailor-made timetable will be shared with me during Welcome Week.

When it comes to fees and funding, it's quite expensive for full-time (with placement) - 2 years duration. However, I'm fortunate enough to gain the Commonwealth Scholarship and GREAT scholarships through merit recognition that covers 90% of the educational costs.

Academically, I have achieved high grades consistently. I scored 2nd highest mark in school, with a 92% overall in 12th grade (higher secondary) in 2010. In my Bachelor's degree, I secured a gold medal with 89% marks and won an international scholarship in 2013. During my internship and other projects, I did deep research and spent hours creating award-winning reports. I also underwent some short-term courses related to Human Resources, like a Diploma in Human Resource Management and Effective Onboarding from Coursera. Other than studies, I spend my leisure time playing outdoor sports. Some of them are Volleyball, Cricket and Kabadi. In a way, it enhanced my physical as well as mental capabilities. Recently, I've been inclined toward the success stories of business personalities

like Steve Jobs, Oprah Winfrey, Sundar Pichai, Elon Musk, and Jeff Bezos. Listening to such stories is an eye-opening experience. It reveals their true problem-solving and critical-thinking skills.

After pursuing this study program at the University of Surrey, I will return to my home country and tap into the lucrative career opportunities at MNCs. Since the HR department is an integral part of an organisation, there would be various industries to look for. As a skilled and certified HR professional, I get a competitive edge. Recruiters in India and foreign countries value degrees obtained from the UK. Thus, this program at your esteemed institution would catapult my career to a whole new level.

## Sample SOP for MBA in Human Resource Management

Human Resource Management (HRM) is crucial for any organisation. The major roles and responsibilities of HRM are applicant tracking, employee onboarding, performance tracking, leave planning, attendance management, benefits administration, and skill development.

In this new day and age, Human Resource Management has evolved with new issues to face like moonlighting, whistle-blowing, etc. To tackle them, a Human Resource Manager must possess emotional-intelligence, interpersonal skills, empathy, and ethical strength. As an experienced HR professional, I consider myself to have those traits. To move one step forward in my career, I am planning to pursue a Master of Business Administration (MBA) in Human Resource Management at Kenneth Levene Graduate School of Business, University of Regina, Canada.

Education-wise, I'm an above average student with 80% marks overall. I consistently scored a centum in Mathematics and Science. In 2019, I was the District topper in the Tamil subject. All these years, I have been developing my soft skills, like leadership, teamwork, problem-solving, analytical thinking, and time management. It significantly improved my studies as well as my interpersonal skills. Moreover, it helped me earn a seat at St. John's Higher Secondary School, Delhi. I took Computer Science as my major and scored well.

I volunteered for social services, outreach programs, and other community activities. I pursued my Bachelor's degree in Human Resources at the University of Calcutta. This is where I realised my abilities to become a successful human resource manager. During weekends, I spent all my leisure time in the library reading human psychology and philosophy. I also actively participated in talk shows, debates, and other extracurricular programs. In a way, all this time and effort moulded me into a skilled professional with lots of passion and dedication.

One of the reasons for choosing this program is its flexible study options (full-time or part-time). The course is offered in condensed, blended, and online modes. This program will help me to build a strong foundation in training and development, organisational behaviour, employee identification, health and safety, labour relations, and compensation. This full-time MBA in Human Resource Management gives me exposure to business communities. Since it is a 30-credit hour program, I can complete it in not more than two

years. Here, I receive a high-calibre education from experienced teaching faculties and industry experts. Another reason for choosing this course is Canada's co-op program, which allows me to earn when I learn. To ease my financial burden, I have applied for scholarships available.

The Levene Graduate School of Business is accredited by the Chartered Professionals in Human Resources (CPHR) Saskatchewan. After completion of this graduate degree, I may further do doctoral or PhD programs. Nevertheless, numerous job opportunities are available. As a graduate, I can get myself into public and private sector organisations, including financial institutions, retail, general business, manufacturing, not-for-profit organisations, legal firms, government and consulting firms.

After studying this MBA program at The Levene Graduate School of Business, I will utilise my knowledge and skills and tap into the best opportunities worldwide. Since the HR department is a crucial part of an organisation, there would be hundreds and thousands of organisations to look for. As an efficient HR professional, I can get an advantage of global exposure. Recruiters across the world would value degrees obtained from Canadian universities. Thus, this program at your esteemed institution would enhance my career to new heights.